

ACCOUNTABILITY AND HIGH PERFORMANCE CULTURE IN THE WORKPLACE

Blue Concepts Workshop



PREAMBLE

Never has it been as important to deliver great Results faster, with audacious agility, with less resources, and more efficiently than today in unpredictable Covid 19 Pandemic. In today's world, stakeholders have become increasingly demanding, competitors more aggressive, resources declining, cost of operation increased immensely. This is the reality and is not going to change!

One thing 72% of great leader's wish they had learnt earlier is that; without a culture of ownership, Agile mindset, accountability and effective leadership, you literally cannot achieve high performance nor win admiration of your subjects. Yet cases on lack of accountability, un-ethical conduct, blame game and poor leadership resulting to disempowering work culture have become rampant in our institutions.

WHO WE ARE

Blue Concepts Africa (BCA) through its highly experienced faculty specializes in the most recent psychology of behavioural change and success conditioning. BCA helps Equips Organization Leaders, Business Owners and Leaders at various State Levels to influence Sound and Transformative Leadership that Inspire Productivity and High Performance and Creates Enabling Work Cultures in their Spaces.

Over the last 6 years, we have been helping Leaders just like you, teams, and organizations with cutting edge skills and technique to enable them transform their lives, create high performance cultures for their organizations, and increase productivity with less effort.

ENTRENCHING ACCOUNTABILITY AND HIGH PERFORMANCE CULTURE

Have you found yourself wondering why more people in your work spaces aren't taking personal responsibility for Expectations and Responsibilities bestowed on them?

Do you wish these people would hold themselves accountable for the quality of their work and productivity of their time?

Have you wondered what job would make individuals utilize resources rightfully, appropriately for the right purpose and more prudently?

Have you having tough time on finding effective techniques to help you Unearth these and more system Inefficiencies Derailing Progress?

Are you keen on a Sure-fire and Practical Approach to help you Entrench and Build More Accountable and High Performance Culture Workplaces?



Who Must Attend

Board members, CEOs, Directors, Heads of Functions, HOD's, Senior County Leaders, Lead Managers in HR, Change, Finance, Audit, Strategy, Projects, ICT, Accounts, Administration, Culture, Talent, and Senior Leaders Influencing Org. Decisions, Teams and Resource Allocations.

THE WORKSHOP PROGRAM AT A GLANCE

DAY 1

Theme 1 - Accountability and High Performance Culture- A Top Factor to Growth of Progressive Organizations & Economies

In this 1st day of the workshop, we Connect and Dive Deep on exciting top Presenter Led Session and discussions designed to Contextualize Accountability and Performance Culture in Building Progressive Organizations and Economies

You will have the privilege to learn the following and more;

- ✓ Accountability and Culture Contextualized in Work Spaces- Spotting the Gaps and how to navigate.
- ✓ Your Role as a Leader in Driving Performance Work Culture and what you will need to Deliver Effectively.



Theme 2 - Leading Amidst Disruptive Change and Effective Change Management

- ✓ The Thin Line between Culture and Strategy, How and What to Hit Right every time
- ✓ Productivity Techniques to Keep Work Spaces Productive amidst Disruptive Change
- ✓ Realities to keep abreast when implementing and managing People or Org-wide Change

DAY 2

Theme - Creating and Leading a Culture of Accountability and High Performance

With well-Coordinated Speaker Lead Sessions, Panel Discussions and Presentations, the Day2 Program shall focus more on:

Entrenching a Culture of Accountability

- ✓ Role of Budget Controls in Driving Culture of Accountability
- ✓ Attaining Financial Accountability in Private and Public Sector
- ✓ The Challenges to Championing Accountability and Practical Solutions thereof
- ✓ Role of Leadership in Creating Sustainable Accountability and Performance Culture in Workspaces- Tips

Financial Accountability and Reporting

- ✓ Role of sound internal control process in achieving financial accountability
- ✓ Data and analytics in driving accountable Financial systems
- ✓ Role of Financial Intelligence in advancing Culture of Accountability
- ✓ Overcoming the institutional threat of money laundering

Leadership and Ethical Accountability

- ✓ Ethical Leadership and Governance
- ✓ Accountability Pitfalls that Cripple Organizations and Kill Great Leadership Brands
- ✓ Agile Tools to Holding Teams and Leaders Accountable



DAY 3

Theme 1 - How to Become a High Performance Leader- Build a Brand and a Legacy

The High Performance Leader- Techniques to Driving Productivity

- ✓ The 3 High Performance Habits to quickly Win Admiration, Authority and Influence on those You Lead
- ✓ Getting Intentional on the Attributes of High Performance Leader

Leadership and Governance amidst Ranging Political Influence

- ✓ Tips to Creating Powerful and Forward Looking Collaborations at Executive Levels
- ✓ Politics and its influence on Effective Leadership and Governance- Tips on how to thrive
- ✓ Leveraging on Leadership and Governance to Drive Institutional Performance Culture

Plenary Discussions

Winning Approaches to Creating and Sustaining Accountable and High Performance Cultures



The role of Culture, Ethical leadership and Accountability in the organizations, counties and Nation at Large

What This Workshop Will Do For You;
Upon Full Participation- Here are Top Benefits that we Guarantee You;

- ✓ Knowledge and Aptitude to help you Build a Culture Ecosystem that Supports Delivery of your Strategy
- ✓ Empowered to Lead Performing Work Spaces Amidst Disruptive Change
- ✓ Ability to Soundly Lead and Govern with Impact amidst Ranging Political Influence
- ✓ Becoming Better in Identifying Contextualized Root Causes of Low Levels of Accountability and Performance
- ✓ Agile Skills to Build a High Performance and Accountable Teams
- ✓ Clarity of your Role in Leading and Managing Accountable and Performing Work Spaces among others...
- ✓ Creating ethical mind-set in the organization we serve in.

**“You become like that, what you admire most.
By admiring excellence and practicing, it can
boost you to become excellent.”**

Mark F. LaMoure



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